

PROFESSIONAL BIO (2026)



PROF. HONORE **DUSABIMANA**

Executive Bio

Honore Dusabimana is an experienced Education and Business Development Consultant, lecturer, and thesis supervisor with a track record in designing academic frameworks, policies, and systems that strengthen institutions and expand access to quality education. With consulting experience exceeding 15 years and lecturing since 2010, his work spans higher education and skills ecosystems across Africa and Europe, including programme development aligned with labourmarket realities and international standards.

He is widely recognised for his ability to translate ambitious visions into practical implementation roadmaps—building policies, academic governance tools, quality assurance mechanisms, monitoring frameworks, and scalable capacity-building models.

His consulting services support governments, private sector partners, universities, TVET colleges, and development partners to strengthen delivery systems, align curricula to economic demand, and build sustainable pipelines from education into employment and entrepreneurship.

Dusabimana is also a serial social entrepreneur and Founder of N-Ventures Group, a portfolio of impact-driven ventures across youth empowerment and financial enablement, education services, hospitality and food brands, health and wellness, transport, innovation platforms, and agriculture.

His flagship youth vehicles—particularly those under Nelisa Awakening Africa—focus on career readiness, work placement partnerships, startup enablement, market access systems, and embedded mental wellness support for young people. He brings a mission-driven but investor-aware approach: blending social outcomes with revenue sustainability, governance discipline, and measurable impact. He works comfortably with international donors, government funding agencies, corporates, and investors—making him a credible partner for large-scale youth-inclusive economic development programmes and education transformation initiatives.





Professional Profile

Value Proposition

Honore Dusabimana works with regulatory bodies, education systems, development partners, and the private sector deliver practical youth outcomes—through policy-to-implementation education solutions, workforce readiness programmes, entrepreneurship enablement, grant programme design, and institutional quality assurance systems. He is known for building integrated pathways that move young people from training into employment, enterprise, and improved wellbeing.



Core Specialisations

- Higher education and TVET ecosystem strengthening
- Curriculum and programme development (market-aligned, competency-based)
- Academic governance, quality assurance and institutional accreditation readiness
- Education policy and operational frameworks (capacity building, SOPs, standards)
- Grant consulting: concept notes, proposals, logframes, budgets and donor reporting
- Youth employability pipelines: school-to-work, work readiness, placement partnerships
- Youth entrepreneurship and financial enablement: venture readiness, incubator design, early-stage funding structures
- Mental wellness integration: youth resilience frameworks, psychosocial support integration into programmes
- Innovation and platform models: marketplaces, apps, talent-development ecosystems
- Creative economy development: talent discovery, training and market linkages

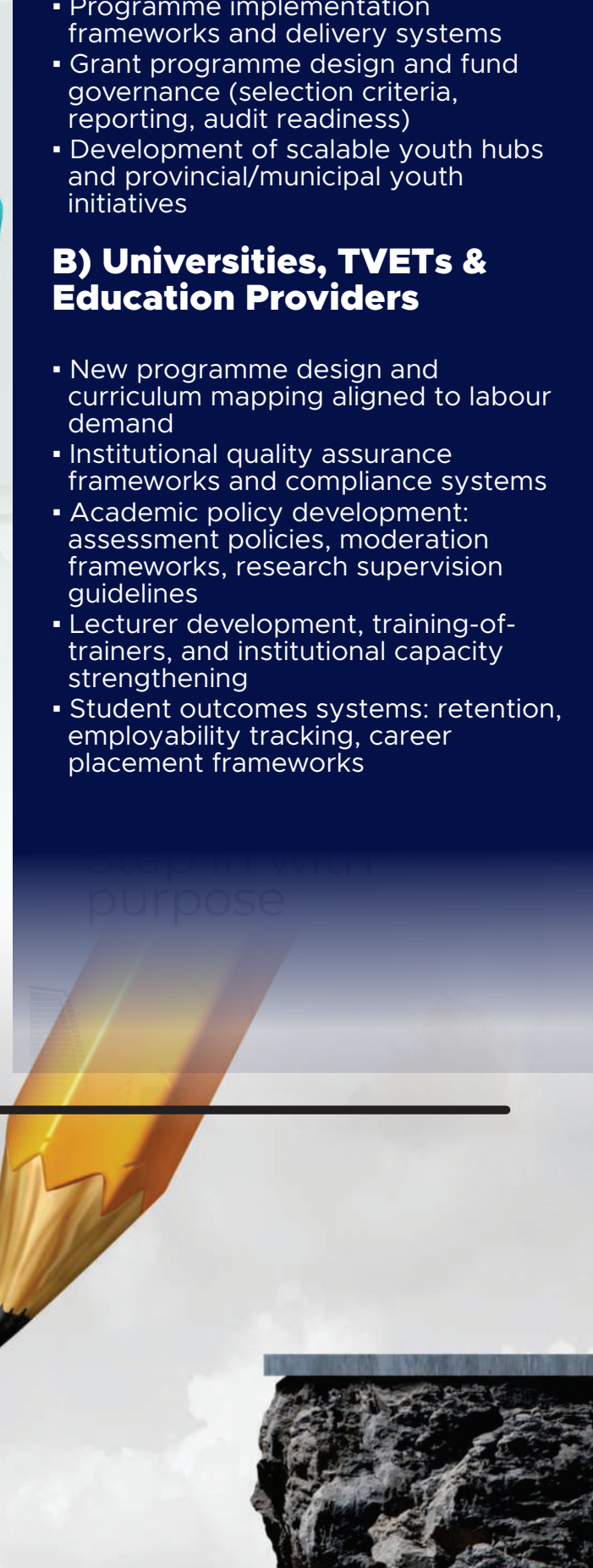
CONSULTING FOCUS AREAS

A) Government & Agencies

- Youth employability and entrepreneurship strategies with measurable KPIs
- Skills development pipeline design (TVET-to-work, graduate-to-work, township youth pathways)
- Programme implementation frameworks and delivery systems
- Grant programme design and fund governance (selection criteria, reporting, audit readiness)
- Development of scalable youth hubs and provincial/municipal youth initiatives

B) Universities, TVETs & Education Providers

- New programme design and curriculum mapping aligned to labour demand
- Institutional quality assurance frameworks and compliance systems
- Academic policy development: assessment policies, moderation frameworks, research supervision guidelines
- Lecturer development, training-of-trainers, and institutional capacity strengthening
- Student outcomes systems: retention, employability tracking, career placement frameworks



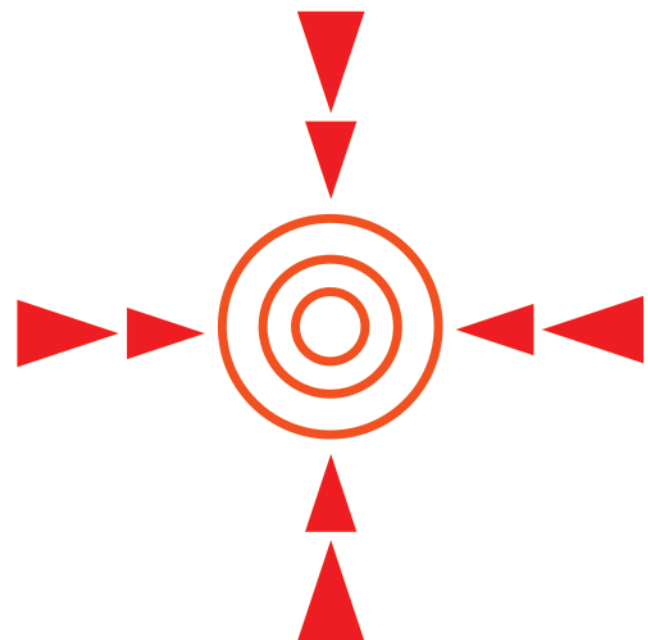


C) Private Sector, Foundations & Donors

- CSR/CSI/ESD-aligned youth programmes with clear outcome measurement
- Design of youth innovation challenges, bootcamps, and accelerators
- Proposal development and donor communications
- Workforce pipeline projects: talent identification, pre-employment training, placement partnerships
- Impact reporting frameworks for board-level and donor-level accountability

D) Individuals (Career & Personal Development)

- Career advisory, employability coaching and professional development
- Entrepreneurship coaching, business planning and market readiness
- Mental wellness and resilience guidance (with referral pathways to specialist practitioners where needed)



SIGNATURE PLATFORMS & FLAGSHIP VEHICLES (N-VENTURES GROUP)

Dusabimana's entrepreneurial portfolio is structured through N-Ventures Group, which includes:

1. **Nelisa Awakening Africa (NAA)** – youth empowerment and financial enablement across Sub-Saharan Africa
2. **ISEAS-UK (Intercontinental School of Economics and Applied Sciences)** – education programmes and skills development
3. **Nelisa Global Consulting Ltd** – education consulting, grant consulting and business development advisory
4. **Nelisa Innovation Hub** – Nelisa Handy App and Nelisa e-Marketplace connecting youth to gigs, markets and clients
5. **Hospitality & Food** – Urban Bites & Bistro Ltd, Brussels Lounge Ltd, and MaFC Ltd
6. **Wellness MedPoint Ltd** – health and wellness services and initiatives
7. **RideWave Ltd** – transport and mobility innovation
8. **Nelisa Farms (Pty) Ltd** – agriculture and livestock production



KEY COMPETENCIES (HIGH-IMPACT “SALES” SKILLS)

- Strategic thinking and programme architecture
- Multi-stakeholder partnership building (public sector, donors, private sector, academia)
- Policy design and institutional governance development
- Curriculum frameworks, assessment systems and quality assurance controls
- Grant writing, donor positioning and investment-ready documentation
- Financial modelling, budgets, and programme cost structures
- Monitoring, evaluation and learning (MEL) frameworks and impact reporting
- Youth employability, entrepreneurship ecosystems and placement pipelines
- Team leadership, training facilitation and cross-cultural communication
- Ethical leadership, safeguarding and accountability-focused delivery



SPEAKING / TRAINING TOPICS

- **Youth mindset re-engineering:** building resilience, discipline, and self-reliance in tough economies
- **From entitlement to enterprise:** practical mindset shifts that turn youth into problemsolvers
- **Restoring “localness”:** rebuilding indigenous pride, cultural identity, and values-led leadership among youth
- **Cultural heritage as an economic asset:** monetising authentic identity through creative enterprise and cultural tourism
- **Homemade economy:** scaling local products and community services into sustainable livelihoods
- **Rural cooperative startups:** unlocking untapped land and community assets through shared enterprise models
- **Blue & lake economies for youth:** fish farming, water-based tourism, and value chains for coastal/lakeside communities
- **Community-based livelihood training in local languages:** inclusive skills delivery for remote and rural youth
- **Work placements as training:** designing employer-led pathways that convert training into real work experience
- **Mental health literacy for youth ecosystems:** normalising counselling, early support, and mental healing in communities
- **Building youth support circles:** mentorship, peer accountability, and community counselling cultures
- **Township and rural markets as growth engines:** turning informal demand into structured businesses
- **Turning local resources into local industries:** agriculture, crafts, heritage, and services as scalable value chains
- **Youth enterprise governance:** how young founders build trust, accountability, and investment readiness
- **Partnership-driven youth ecosystems:** aligning government, donors, corporates, and communities for long-term impact

WORKING STYLE (“DELIVERING VALUE”)

- **Discovery & Diagnostic:** needs analysis, stakeholder mapping, baseline assessment
- **Co-Design & Strategy:** solution architecture, implementation roadmap, KPIs
- **Build & Implement:** tools, policies, training delivery, platform setup, pilots
- **Measure & Improve:** impact measurement, reporting, continuous improvement
- **Scale Partnerships:** province-to-province replication through partner networks



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